











# Operating structure

## As of 1 March 2021

 <b>Executive Board</b>	 <b>Finance Division</b>	 <b>Geneva Division</b>	 <b>Corporate Division</b>	 <b>International Division</b>	 <b>Asset Management Division</b>	 <b>Operations Division</b>
<b>Blaise Goetschin</b> Chief Executive Officer, (CEO)	<b>Frédéric Vernet</b> Member of the Executive Board, CFO, CRO*	<b>Pierrette Jatton Klopfenstein</b> Member of the Executive Board	<b>Virginie Fauveau</b> Member of the Executive Board	<b>Yves Spörri</b> Member of the Executive Board	<b>Constantino Cancela</b> Member of the Executive Board	<b>Jean-Marc Joris</b> Member of the Executive Board
<b>Chief of Staff, Leadership and Planning</b> Irene Diez	<b>Finance Chief of Staff</b> Jérémy Linder	<b>Chief of Staff and Business Development</b> Christelle Didier	<b>Chief of Staff Corporates and Business Development</b> Patrick Senger	<b>International Chief of Staff</b> Josiane Tistounet	<b>Asset Management Chief of Staff</b> Ingo Bionda	<b>Organisation</b> Benito Perez
<b>Corporate Affairs and Communication</b> Christophe Weber	<b>ALM (Asset and Liability Management)</b> Marc Doerks	<b>Private Banking Swiss Clients</b> Franco Furcolo	<b>Swiss Corporate Clients</b> Grégoire Borlat	<b>International Private Banking</b> Claudio Pietroforte	<b>Institutional Investors</b> Michel Gada	<b>Banking Operations Service Centre</b> Jean-Michel Comte
<b>Marketing</b> Christian Hamm	<b>Financial Management</b> Marc Doerks (interim)	<b>SMEs and Self-employed Finance</b> Claude Bagnoud	<b>Multinationals and International Institutions</b> Grégoire Borlat	<b>International Private Clients</b> Maria-Teresa Lopez Bouffard	<b>Wealth Solutions</b> Albert Gallegos	<b>Credits and Banking Services Centre</b> Patrick Boero
<b>Human Resources</b> Elisabeth Ray Tang	<b>General Accounting</b> Yvan Nicolet	<b>Online Banking</b> Paulo Oliveira	<b>Real Estate and Construction</b> Charles Kaser	<b>Private Banking Switzerland Zurich:</b> Christoph Habluetzel <b>Basel:</b> Oliver Riberzani <b>Lausanne:</b> Marc Bussard	<b>Wealth Planning</b> Albert Gallegos	<b>IT</b> Daniel Stocco
	<b>Financial Markets &amp; Treasury</b> Pierre Sauvagnat	<b>Right Bank Sector</b> Alexandre Scala	<b>Public Authorities</b> Alain Voirol	<b>International Private Banking Geneva</b> Team 1: Laurent Juget (interim) Team 2: Olivier Ernoult Team 3: Laurent Juget	<b>Financial Assets Advisory</b> Thierry Angele	<b>Logistics and Purchase Management</b> Céline Orlandini
	<b>Risk control</b> Nicolas Dervaux	<b>Left Bank Sector</b> David Bottoli	<b>Participations and Workout</b> Sébastien Collado	<b>Independent Asset Managers</b> Stéphane Cuereil	<b>BCGE Asset Management</b> Urs Ziegler	
	<b>Credit Appraisal</b> François Kirchhoff	<b>Centre Sector</b> André Thiévent	<b>Personal Finance and Staff Banking</b> Nicolas Bezaguet	<b>Global Commodity Finance</b> Nicolas Demierre	<b>Investment Office</b> Valérie Lemaigre	
	<b>Legal and Compliance</b> Philippe Marti	<b>West Sector</b> Pierre-Olivier Vialla	<b>Corporate Finance</b> Ozren Bakaric	<b>Commodity Trade Finance</b> CTF 1: Serge Chesternine CTF 2: Danila Mariotti CTF 3: Nicolas Demierre (interim)	<b>Private Portfolio Management</b> Axel Moser	
	<b>Compliance</b> Yael Hen Marie-José Bratcov		<b>Corporate Advisory</b> Ozren Bakaric	<b>Global Commodity Finance Operations</b> Philippe Maillart	<b>Institutional Portfolio Management</b> Bruce Crochat	
	<b>Litigation</b> Marius Hämig		<b>Private Equity</b> Frédéric Tixier	<b>Credit and Transaction Management</b> Olivier Thyssen	 <b>LOYAL FINANCE AG</b> Hans Tarnutzer	
	<b>Legal</b> René-Christian Métrailler		 <b>CAPITAL TRANSMISSION SA</b> Frédéric Tixier	<b>Banks and Insurance Companies</b> Boris Bijleveld		
			 <b>DIMENSION SA</b> Arthur Magis	<b>French Corporate Clients</b> Catherine Raphoz		
				<b>BCGE (FRANCE) SA</b> Eric Wesse		

\* CEO: Chief Executive Officer  
 CFO: Chief Financial Officer  
 CRO: Chief Risk Officer